



# SHREE PRAJAPATI ASSOCIATION (UK)

ESTABLISHED 1975



CHARITY NO. 802570

## श्री प्रजापति समाज (युके)

[www.prajapati.org.uk](http://www.prajapati.org.uk)

### HEADQUARTERS

**President:** Kiranbhai Mistry (Birmingham) **Secretary:** Jasuben Mistry (London) **Treasurer:** Dhayabhai (Leicester)  
*Correspondence Address: 95 St Andrews Drive, Stanmore, Middlesex HA7 2LZ*

### SPA Sports Day – Grievance Procedure 2010

After discussions in the National SPA meetings, we as the HQ Sports Team and Executives have initiated this document to cover future grievance proceedings at the HQ Sports Day event. Using our experience of the SPA Sports we need a procedure to define the criteria under which an individual, team or branch should be reprimanded from participating in an event in the future and how this punishment should be agreed.

Therefore it is proposed to firstly define the levels of reprimanding an individual, team or branch, secondly the criteria in which banning should be considered and thirdly to define the Sports Day and Post Sports Day procedure for dealing with grievance proceedings.

#### Levels of reprimanding a branch

1. *Sin Bin Rule* - In the event of an individual or team causing a disturbance, which may be seen as argumentative or could initiate further disturbance.
2. *Disqualification* - In the event of an individual or team causing a disturbance which involved foul language or physical aggression.
3. *Banning* - In the event of a team being disqualified on the Sports Day itself, the circumstances will be reviewed after the sports day. Results of this review will be presented at a National level and could result in an individual or team

#### Criteria for reprimanding a Branch

- *Swearing* – This seems to be a symptom of playing sports. If any participants are using foul language, which is causing offence to other participants, or spectator's and if verbal warning is not being adhered to then banning should be used.
- *Fighting / Physical Abuse* – There is no excuse for this type of behaviour. Automatic Ban.
- *Ineligible Players* – In the event of a player being accused of being ineligible to play then there will be no immediate ban. But after the event an investigation will be carried out and if substantiated then the player will be banned and the branch will be fined £25. If the player has won a trophy then he/she will not be presented with a trophy on the Sports day pending an inquiry.

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- If a Non – Prajapati that does not adhere to the ‘associate member’ guidance, is found playing in any sporting category, whether as part of a Team or Individual (e.g. Badminton Singles category etc) this will result in an Automatic Ban from all games and the branch be disqualified from all further games in the category that the offence has taken place in. After the Sports Day branches will be contacted by HQ Sports Team Leader / HQ Secretary and disciplinary procedures will follow.

**Definition of Associate Membership – An associate member under the SPA UK constitution states that “The Branch Association may at its sole discretion admit an individual as Associate Member with following rights, privileges and restrictions”:-**

- (i) Any person whose application for individual (Life or Annual) membership cannot be accepted because the person is not a Prajapati by birth. Any such applications shall only be considered if the applicant qualifies to apply by virtue of marriage to a Prajapati or by adoption by a Prajapati Family.
- (ii) A person shall be admitted to the Associate Membership if he/she agrees with the aims and objects of the Branch Association and in doing so a signed declaration to that effect must accompany any membership application including renewal. Declaration must also include a statement from the applicant giving information of other such / similar organisation of which he/she is a member.
- (iii) For the purpose of this paragraph Prajapati is defined as “a community of people belonging to Hindu faith who originated from districts of Surat, Navsari and Valsad in the state of Gujarat India whose ancestral occupation was mainly carpentry, pottery and masonry

**We would need evidence from the branch that the person is a paid member if the participant is over 18, or his/ her parent/ parents is/are paid up members if the participant is under 18.**

- All Branches at the time of the Sports Draw will pay a 40% charge of their total Entry Fee value. This is a deposit that SPA UK will take as a measure of any Branches offending in any way. For example: Non Prajapati’s who are NOT an ‘associate member’ of the branch in question, Un – authorised name changes, Abusive behaviour ... If the Branch has not offended and complied with the SPA UK procedure, the Branch will receive a refund 3 months after Sports Day has taken place.
- If Branches fail to make payment in FULL for their sports entries on the Sports Draw day, the whole Branch will be disqualified from Sports Day that year.

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### **SPA Sports Day – Grievance Procedure 2010**

- No name changes will be accepted after the Sports Draw under any circumstances unless in the event of death or personal injury. This must be put forward in writing by the Branch President or Branch Secretary to the Sports Team Leader and HQ Secretary.
- You can only play for your own hometown if you are working or studying away from.
- Branches must vet all their participants and make sure that they are current members and have paid their fee.

### **Procedure for Action**

After receiving evidence that a branch has created a problem then the HQ Sports Team Leader will be asked to survey the situation and proceed with level of reprimanding. If wanted then the HQ Sports Team Leader can consult HQ President and HQ Secretary and depending on outcome can proceed. **Under no circumstances can anyone else have the authority to reprimand anyone without consulting HQ Sports Team Leader, HQ President or HQ Secretary.** The branch executives will be held responsible for ensuring the punishment is carried out and if they wish to question the punishment then they can submit a report to the HQ Executive Committee as soon as possible after the event.

**Note:** In order to help with managing the above process it is vital that a participating member of the branch be allocated to supervise and verify that no violations of acceptable behaviour take place in that sport.

**On behalf of the SPA Sports Team & HQ Executives**

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